

**Home and Community-Based Services (HCBS) Rules
CONCEPT FORM**

Vendor name	Multiple Intelligence Training Center (MITC) Day Program
Vendor number	HS0153
Primary regional center	San Andreas Regional Center
Service type(s)	Behavior Day Program
Service code(s)	515-03
Number of consumers currently serving and current staff to consumer ratio.	90 consumers 3:1
Have you or the organization you work with been a past recipient of HCBS Funding?	No
Please provide a brief description of the service/ setting that includes what a typical day consists of and how services are currently provided; include barriers to compliance with the HCBS rules.	<p>Multiple Intelligence Training Center is a licensed community- and site-base behavior day program. It is vendorized for 90 consumers. The program provides training in the following areas: Training in the Development of Replacements Behavior and Strategies, Transportation Access and Mobility Training, Pre-Vocational Training, Training in Community Integration Skills, Training in Decision-Making and Self-Advocacy, Communication and Social Skills Training, and Recreational and Leisure Training. Lister are barriers to compliance with the HCBS rules include:</p> <ol style="list-style-type: none"> 1. MITC has only 7 vans in which we utilize for community integration and volunteer opportunities. At this time, MITC lacks additional lifter-vans and additional vans to assist in locating work based programming for our consumers. 2. MITC has 2 floors, and only the 1st floor is licensed by CCL-DDS. The limited space does not allow for the development of a job center for the consumers. Due to budgetary limitations, the management is unable to finance the construction of an elevator, which will enable the day program to convert the available space for job development and community integration activities. 3. To be fully HCBS-compliant, the Service and Behavior Plans of consumers need to be reviewed and modified to be more person-centered by a qualified professional. Also, life skills trainers (DSPs) need to be trained by a qualified trainer to successfully implement the person-centered plans.

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<p>Identify which HCBS federal requirements this concept addresses that are currently out of compliance.</p>	<ol style="list-style-type: none"> 1. 1 Passenger and wheelchair accessible van – #1, #2, #4, #5 2. Job Development Center – #1, #2, #3, #4, #5 3. Modification of Service & Behavior Plans/ Staff Training on person-centered IPP and HSBC requirements - – #1, #2, #4, #5
<p>Narrative/description of the concept; include justification for the funding request and explain how the concept would achieve proposed outcomes.</p>	<ol style="list-style-type: none"> 1. 1 Passenger and 1 w/c van <ul style="list-style-type: none"> - This will allow our clients to explore vocational training and employment opportunities available in the community. 2. Job Development Center <ul style="list-style-type: none"> - The addition of a second floor of the MITC building would allow for a more person-centered employment and vocational training facility. This can only occur with the construction of an elevator that will be ADA compliant and allow access to the second floor. Additionally, a job coach will be hired to focus on the following tasks: 1. Working on consumers' job readiness and vocational skills 2. Assist in locating and developing consumers' resumes to be eligible for employment 3. Determine if Supported Employment would benefit the consumer to maintain employment 4. Coordinate with the Department of Rehabilitation to ensure employment retention 3. Modification of Service & Behavior Plans and Staff Training on the person-centered IPP and HSBC requirements <ul style="list-style-type: none"> - Service Plans and Behavior Plans of consumers will be modified by a qualified professional to ensure HCBS compliance. Also, life skills trainers (DSPs) need to be trained by a qualified trainer to successfully implement the person-centered plans.
<p>Please describe your person-centered approach¹ in the concept development process; how did you involve the individuals for whom you provide services?</p>	<p>Several group meetings were conducted with the consumers, management and direct care staff to assess the current needs of the consumers and program areas that can be improved to be in compliance with HSBC. The following areas were identified as the client's primary needs: 1) need to have more training, support, and assistance in vocational training and job development/search as well as to have more access to community integration activities; 2) the clients want to have their "own" space by being able to use the 2nd floor of the MITC building for job development as well as individualized social and recreational activities for high functioning clients; 3) there is a need for a van and a wheelchair-accessible van (for non-ambulatory consumers) that will allow more opportunities and control for more access to job resources and possible employment in the community; and 4) life skills trainers (DSP) need to be trained adequately to be familiar in the implementation of the HCBS in order to provide the best care, support and training of the individuals served</p>

¹ A person-centered approach emphasizes what is important to the individual who receives services and focuses on personal preferences, satisfaction, and choice of supports in accessing the full benefits of community living. For more information regarding person-centered practices, please visit www.nasdds.org/resource-library/person-centered-practices.

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<p>Does the concept address unmet service needs or service disparities? If so, how?</p>	<p>Yes, these concepts address unmet needs, as follows:</p> <ol style="list-style-type: none"> 1.) 1 Passenger and 1 wheelchair accessible van – The additional vans will allow more choices and opportunities for training, internships, and paid positions for our clients. 2.) Job Development Center – This will enable the consumer more access to a space that is devoted specifically for vocational training, job development, and employment retention. The elevator will result to more access to resources that would be beneficial for consumers to gain self-sufficiency and a better quality of life. The Job Coach will offer specialized support and trainings that will give consumers a positive advantage towards sustainable job placement and meaningful community integration. 3.) Modification of Service & Behavior Plans and Staff Training on the person-centered IPP and HSBC requirements - Service Plans and Behavior Plans of consumers that are HCBS-compliant will ensure that all federal requirements are sufficiently met. Adequate and appropriate training for life skills trainers (DSPs) regarding the implementation of these modified plans will result to the attainment of the person-centered goals and objectives.
<p>Estimated budget and timeline; identify all major costs and benchmarks — attachments are acceptable.</p>	<p>Timeline: 1st year – develop programmatic elements for Job Center, obtaining all permits for construction of elevator 2nd year – hiring, training, and implementation</p> <p>Budget:</p> <ol style="list-style-type: none"> 1. Transportation <ol style="list-style-type: none"> a. Wheelchair accessible van.....\$60,000.00 b. 2019 Ford Transit Wagon.....\$50,000.00 2. Job Development Center <ol style="list-style-type: none"> a. Elevator.....\$115,000.00 b. Room Renovation/ Office Equipment.....\$11,500.00 c. Job Coach (Salary, Payroll cost & benefits).....\$60,000.00 3. Person Centered Behavior Plan <ol style="list-style-type: none"> a. Modification- Service & Behavior Plans (220x90).\$19,800.00 b. Staff Training.....\$ 7,325.00
<p>Total requested amount.</p>	<p>\$ 323,625.00</p>
<p>What is your plan for sustaining the benefits, value, and success of your project at the conclusion of 2018-19 HCBS Funding?</p>	<p>The success of this program is measured by our ability to empower individuals to obtain employment, increase satisfaction (measured by surveys) by offering more individualized activities/opportunities, and decrease targeted behaviors by implementing a wider range of behavioral strategies created by trained behavioral professionals. We plan to sustain this success by constantly creating an innovative space for clients to grow, learn and develop skills that are not limited by the space around them or community they live in. We plan to utilize the additional space, vans and behavior plans to implement a program that no only complies to HCBS requirements, but to one's wishes.</p>