

Vendor name/ Vendor number(s)	Green Oak Developmental Center HS0848
Regional Center	San Andreas Regional Center
Service type(s)	Adult Day Program
Service code(s)	510
Number of consumers currently serving and current staff to consumer ratio.	62
Have you or the organization you work with been a past recipient of HCBS Funding?	No
Please provide a brief description of the service/ setting that includes what a typical day consists of and how services are currently provided; include barriers to compliance with the HCBS rules.	<p>The individuals Green Oak provides services to have are have mild to high functioning abilities and some with restricted health care needs including G-Tube, diabetic assistance and catheterization which is completed by a Licensed Vocational Nurse.</p> <p>When individuals attend Green Oak, they are aware of the what to expect. The program is structured with opportunities of two to three items choices. As a non-behavioral program, the individuals come into the program and exercise as a group at 8:30AM. At around 9AM they go to their assigned classrooms with their assigned staff and work on an activity and their ISP goal. Around 10AM the individuals wash their hands and have their snack. This is the time they also use the restroom or prepare to leave the facility.</p> <p>Depending on what group the are in, the individuals will either continue working on their structured planned activity or leave the facility for the outing until 12PM. Individuals at the program will have lunch at noon time until 12:30PM. Once they are done with their lunch they will work on their last and final activity before preparing to leave for the day.</p> <p>Due to the structured staffing, a barrier that gets in the way is for change and choices. Individuals are with their assigned staff majority of the time to maintain consistency and continuum of care. The needs of the individuals are given to the staff in a fair and balanced work load. If an individual has a special request it is difficult to move forward with their choice because the staff need to take into consideration the needs, health and safety of all the rest of the individuals in the group. A personalized approach is expected and as much as possible provided but often depends on the ability of the staff to manage those needs. In some instances, there is a float staff that could pull the individual aside from the group and work with him/her to receive his choice or work together</p>

## Home and Community-Based Services (HCBS) Rules CONCEPT FORM

	<p>on the choice of the individual. This includes traveling outside of the facility. If an individual would prefer an alternative activity, they might not be given the opportunity to because the lack of vehicles. If Green Oak had smaller vehicles, then they could have more outings in a day rather than one big outing per week. Green Oak would like to train their staff in employment functions to teach the individuals if the individuals would like to work out into the community but hasn't had the ability to do so without the guidance of a position that could develop and train the individuals. Green Oak would like to have staff that is trained in ASL for the individuals that are learning to communicate through sign language. Communication systems and boards for the individuals to be able to learn how to communicate more independently. Instructor training on more centered planning and how to execute a more one to one centered planning for the individuals.</p>
<p>Identify which HCBS federal requirements this concept addresses that are currently out of compliance.</p>	<p>Giving the staff training on the areas that are lacking and giving more support training can be beneficial in assisting the individuals to have more choices daily. With getting training and then following through with employment training and helping the individual that would like to find a job in the community would meet the HCBS federal requirements.</p>
<p>Narrative/description of the concept; include justification for the funding request and explain how the concept would achieve proposed outcomes.</p>	<ol style="list-style-type: none"> <li>1.) Green Oak would need a specialized and specific individual who would focus on person centered plans, development, executor and data collector and analyzer</li> <li>2.) Green Oak would need a PA System to notify individuals when to transition and make a choice to a new classroom or group.</li> <li>3.) Green Oak would need more staff training for new and existing employees to keep up with the standards of the Final Rule and person-centered planning.</li> <li>4.) Green Oak would need electronic devices and software such as: Computers and tablets for the staff and individuals to use. The tablets and computers can also be accessible for the individuals to communicate with each other as part of a communication device as well as an educational device and normalization to the community and around them. The computers can be part of training for work experience. Tablets and computers would also be a tool for the staff to input their notes and tracking to efficiently get things across to the other staff and the home if needed and be with the individuals if needed. Classroom Materials including hands on workshop tools, Floral Class Tools, Music Development Tools, Science Tools, Animal Care Materials, Kitchen Equipment Tools.</li> <li>5.) Vehicle – Two-Three electronic vehicle to assist in making more trips to various activities and give the flexibility and assistance to offer more outings in the community.</li> </ol>

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<p>Please describe your person-centered approach<sup>1</sup> in the concept development process; how did you involve the individuals for whom you provide services?</p>	<p>If Green Oak was able to develop a position for a Person-Centered Planning Specialist, this position would take a great time in getting to know the individual by understanding who the person is now and in the past. A series of questionnaires and surveys will be developed and asked to the individual to greater understand what is important to them and what choice opportunities he would like at Green Oak. This person would also identify the best way the individual communicates and how they best understand and develop or find resources to ensure his/her choices are fully understood and developed based on his wants, needs, choices and desires. Once a person-centered profile has been developed, the specialist will look for resources out in the community and within Green Oak and establish a more personalized program for them. The specialist will work with the staff to ensure the quality of services and plan is individualized and specialized and work as a team to ensure the choices requested are manageable, measurable and obtainable. With the individual Green Oak will evaluate the success and with the data collected how successful the persons choice was for them. Green Oak also will look at all the medical information.</p>
<p>Does the concept address unmet service needs or service disparities? If so, how?</p>	<p>At this time the concept proposed does meet unmet services needs or service disparities, but also offers growth for each individual. These concepts address opportunities that will assist Green Oak in reaching compliancy for the final rule and person-centered planning.</p>
<p>Estimated budget and timeline; identify all major costs and benchmarks — attachments are acceptable.</p>	<p>Please find attached document and identify tab below with estimated budget.</p>
<p>Total requested amount.</p>	<p>\$ 121,810</p>
<p>What is your plan for sustaining the benefits, value, and success of your project at the conclusion of 2018-19 HCBS Funding?</p>	<p>If given the opportunity to increase staffing, develop positions, Green Oak will be able to get their existing staff on board to be trained and develop a new routine for the individuals and staff. Having vehicles opens up more opportunities to provide choices out in the community with inclusion. The materials received, and PA System will help in providing transition from activity to activity. All these things will enhance our existing person-centered planning approaches but in a more broad scope!</p>