

**Home and Community-Based Services (HCBS) Rules
CONCEPT FORM**

Vendor name	The Adult Skills Center
Vendor number(s)	PL1498
Primary regional center	North Los Angeles County Regional Center
Service type(s)	Day Service
Service code(s)	055
Number of consumers currently serving and current staff to consumer ratio.	100
Have you or the organization you work with been a past recipient of HCBS Funding?	No
Please provide a brief description of the service/setting that includes what a typical day consists of and how services are currently provided; include barriers to compliance with the HCBS rules.	TASC's community integration training program is 100% community based and serves clients in groups of 1-3 people in various activities such as volunteering, going to leisure activities and educational opportunities. However, a huge unmet need of the program and its' clients is access to integrated community employment as outlined in their IPPs. Because of various medical, behavioral and skill deficits, these individuals have not qualified for DOR supported employment. However it is our belief that through a 055 day service they can begin to access these settings and develop the skills to eventually transition.
Identify which HCBS federal requirements this concept addresses that are currently out of compliance.	This concept addresses the unmet Federal Requirement #1 and #4. Currently individuals who want to access integrated employment settings are severely limited in accessing these opportunities. Having job coaches will help remove this barrier for individuals to progress towards their IPP goals of integrated employment.
Narrative/description of the concept; include justification for the funding request and explain how the concept would achieve proposed outcomes.	The proposal is to add 4 job developers to our staff so that clients can have access to integrated employment settings. There is currently no funding for this position in the 055 program which has been a barrier to successful community integration based on IPP objectives. The desired outcome is that our clients can be placed in community employment through the 055 model.

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<p>Please describe your person-centered approach¹ in the concept development process; how did you involve the individuals for whom you provide services?</p>	<p>Our client choices and needs are at the center of this concept as meaningful activity is the most important value we have. Most of our clients have goals of employment but are unable to access employment settings due to their medical, behavioral, or skill deficits. Because they are not accepted to Supported Employment, their day service must be able to help them access integrated employment settings to help bridge the gap, currently utilizing the Paid Internship and Competitive Integrated Employment program addendums.</p> <p>In our annual survey to regional center, families, and clients, the number one priority was access to employment. However without meaningful changes to the staff and administrator structure there is no one who is able to provide job development, training, assessments, and coaching.</p>
<p>Does the concept address unmet service needs or service disparities? If so, how?</p>	<p>Developing integrated employment settings is a huge unmet need in our community and agency. Although traditionally day services did not offer this service, it is apparent that it is much needed as Supported Employment cannot accommodate the significant needs of our community and day services must evolve to bridge this gap.</p>
<p>Estimated budget and timeline; identify all major costs and benchmarks — attachments are acceptable.</p>	<p>Proposal is 4 Job Developers with a case load of 25 clients and their staff \$45,000 annual salary \$180,000 annual total Staff to be hired by June 30, 2019</p>
<p>Total requested amount.</p>	<p>\$ \$180,000</p>
<p>What is your plan for sustaining the benefits, value, and success of your project at the conclusion of 2018-19 HCBS Funding?</p>	<p>The plan for ongoing provision of services is to fund the job developers through new CIE payments that should be generated by successful client employment.</p>

¹ A person-centered approach emphasizes what is important to the individual who receives services and focuses on personal preferences, satisfaction, and choice of supports in accessing the full benefits of community living. For more information regarding person-centered practices, please visit www.nasdds.org/resource-library/person-centered-practices.