

Home and Community-Based Services (HCBS) Rules CONCEPT FORM

Vendor number(s)	H12716; HJ0215; HJ0557
Primary regional center	Inland Regional Center
Service type(s)	Adult Day Center; Behavior Management Program, Work Activity Program
Service code(s)	510; 515; 954
Number of consumers currently serving and current staff to consumer ratio.	ADC: 147 Consumers; Ratio 1:3 Behavior Management: 84 Consumers, Ratio 1:3 WAP: 131 Consumers; Ratio 1:10
Have you or the organization you work with been a past recipient of HCBS Funding?	YES (First Year Only)
Please provide a brief description of the service/ setting that includes what a typical day consists of and how services are currently provided; include barriers to compliance with the HCBS rules.	<p>ADC: Center-based, community integration an integral part of this program, small groups (ratio of 1:3) meet and agree on community integration activities, then use large agency bus to go out.</p> <p>Behavior Management: Center-based, community integration is an integral part of this program, both vocationally and recreationally. Small groups (ratio of 1:3) meet and agree on activities, then use an agency bus to go out.</p> <p>WAP: Center-based, consumers perform sub-contract work and training, minimal opportunities for community integration – some volunteer work included.</p> <p>Barriers: Lack of smaller vehicles to integrate on a smaller, more individualized basis. Funding shortfalls do not permit integration in membership organizations such as gyms, museums, etc. Current staffing as required by ratios does not accommodate the need to provide 1:1, individualized integration in the community. Many consumers and families do not understand the established requirements and are showing opposition.</p>
Identify which HCBS federal requirements this concept addresses that are currently out of compliance.	1; 4 and 5
Narrative/description of the concept; include justification for the funding request and explain how the concept would achieve proposed outcomes.	Our agency currently operates large buses and does not have the availability of integrating into the community on an individualized basis. We would need to purchase/lease a minimum of 6 smaller vehicles to be shared between programs so that consumers can go individually or in small groups integrating into things they choose, rather than

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	<p>going as a larger group with not much choice for each individual. Each person has their own interests and in order for each consumer to experience those things, it needs to be individualized. Also, we would like to be able to purchase memberships in local community clubs, etc. to provide experience from which to make choices. These programs are in desperate need of being able to engage the services of consultants to train staff, as well as families, on the rules and regulations – many families are unaccepting of the move to more community integration and it is imperative that experienced consultants come in to help set up trainings and workgroups so that all can participate. Additional funded staffing, trained in CIE, such as the ACRE training, would create the ability to integrate into the community on an individualized interest level and not having to go as a larger group.</p>
<p>Please describe your person-centered approach¹ in the concept development process; how did you involve the individuals for whom you provide services?</p>	<p>We have had many discussions over the past year in our individual client meetings, as well as our Client Council and program meetings to seek input from all consumers. We have also sent out surveys to consumers and families to gather input regarding their individual wants and needs.</p>
<p>Does the concept address unmet service needs or service disparities? If so, how?</p>	<p>Yes, at present, Desert Arc is not able to meet individual community integration experiences based on individual interests, due to current staffing ratios. Through our ability to gain experience from trained consultants and train staff in more individualized techniques, as well as utilize smaller vehicles so as not to need to use large 18 passenger buses, Desert Arc will be able to provide more individually tailored experiences. Being able to integrate into membership activities will broaden the experiences of our consumers. As stated above, many families are reluctant to leave the “old ways” and trainings will provide the information and support they need to feel confident. Staff specifically trained to provide 1:1 experiences in the community would benefit our consumers and allow them to gain experience so they can make informed choices.</p>
<p>Estimated budget and timeline; identify all major costs and benchmarks — attachments are acceptable.</p>	<p>6 leased vehicles at a cost of \$600 per month, obtainable within 2 months of funding approval. Consultant fees to provide both staff and family training on an on-going basis, including funds for publications, etc. to create an Active</p>

¹ A person-centered approach emphasizes what is important to the individual who receives services and focuses on personal preferences, satisfaction, and choice of supports in accessing the full benefits of community living. For more information regarding person-centered practices, please visit www.nasdds.org/resource-library/person-centered-practices.

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	Employer Council to assist with employment at \$5000 total. ACRE training for select staff to provide individualized experiences (\$600 – \$1000 per staff). Funds to purchase local memberships at \$3,000 total. 2 additional staff per program to provide 1:1 experiences in the community at \$30,000 each, including benefits..
Total requested amount.	\$236,000
What is your plan for sustaining the benefits, value, and success of your project at the conclusion of 2018-19 HCBS Funding?	Marketing, fundraising and additional grants. Income from increased program fees through provision of employment services.

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Vendor number(s)	H71167; HJ0532
Primary regional center	Inland Regional Center
Service type(s)	Adult Day Center; Work Activity Program
Service code(s)	510; 954
Number of consumers currently serving and current staff to consumer ratio.	ADC: 26 Consumers; Ratio 1:3 WAP: 29 Consumers; Ratio 1:10
Have you or the organization you work with been a past recipient of HCBS Funding?	YES (First Year Only)
Please provide a brief description of the service/ setting that includes what a typical day consists of and how services are currently provided; include barriers to compliance with the HCBS rules.	<p>ADC: Center-based, community integration an integral part of this program, small groups (ratio of 1:3) meet and agree on community integration activities, then use agency bus to go out.</p> <p>WAP: Center-based, consumers perform sub-contract work and training, minimal opportunities for community integration – some volunteer work included.</p> <p>Barriers: Rural area, lack of resources available, lack of smaller vehicles to integrate on a smaller, more individualized basis. Funding shortfalls do not permit integration in membership organizations such as gyms, museums, etc. Current staffing as required by ratios does not accommodate the need to provide 1:1, individualized integration in the community. Many consumers and families do not understand the established requirements and are showing opposition.</p>
Identify which HCBS federal requirements this concept addresses that are currently out of compliance.	1; 4 and 5
Narrative/description of the concept; include justification for the funding request and explain how the concept would achieve proposed outcomes.	Our agency currently operates large buses and does not have the availability of integrating into the community on an individualized basis. We would need to purchase/lease a minimum of 2 smaller vehicles such as small passenger vans or SUVs so that consumers can go individually or in smaller groups integrating into things they choose, rather than going as a larger group with not much choice for each individual. Each person has their own interests and in order for each consumer to experience those things that interest them, it needs to be individualized. Also, we would like to be able to purchase memberships in local

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	<p>community clubs, etc. to provide experience from which to make choices. These programs are in desperate need of being able to engage the services of consultants to train staff, as well as families, on the rules and regulations – many families are unaccepting of the move to more community integration and it is imperative that experienced consultants come in to help set up trainings and workgroups so that all can participate. Additional funded staffing, trained in CIE, such as the ACRE training would create the ability to integrate into the community on an individualized interest level and not having to go as a larger group.</p>
<p>Please describe your person-centered approach¹ in the concept development process; how did you involve the individuals for whom you provide services?</p>	<p>We have had many discussions over the past year in our individual client meetings, as well as our Client Council and program meetings to seek input from all consumers. We have also sent out surveys to consumers and families and business partners to gather input regarding their individual wants and needs.</p>
<p>Does the concept address unmet service needs or service disparities? If so, how?</p>	<p>Yes, at present, Desert Arc is not able to meet individual community integration experiences based on individual interests, due to current staffing ratios. Through our ability to gain experience from trained consultants and train staff in more individualized techniques, as well as utilize smaller vehicles so as not to need to use large 18 passenger buses, Desert Arc will be able to provide more individually tailored experiences. Being able to integrate into membership activities will broaden the experiences of our consumers. As stated above, many families are reluctant to leave the “old ways” and trainings will provide the information and support they need to feel confident. Staff specifically trained to provide 1:1 experiences in the community would benefit our consumers and allow them to gain experience so they can make informed choices.</p>
<p>Estimated budget and timeline; identify all major costs and benchmarks — attachments are acceptable.</p>	<p>2 leased vehicles at a cost of \$600 per month, obtainable within 2 months of funding approval. Consultant fees to provide both staff and family training on an on-going basis, including funds for publications, etc. to create an Active Employer Council to assist with employment at \$5000 total. ACRE training for select staff to provide individualized experiences (\$600 – \$1000 per staff). Funds to purchase</p>

¹ A person-centered approach emphasizes what is important to the individual who receives services and focuses on personal preferences, satisfaction, and choice of supports in accessing the full benefits of community living. For more information regarding person-centered practices, please visit www.nasdds.org/resource-library/person-centered-practices.

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	local memberships at \$2,000 total. 2 additional staff (1 per program) to provide 1:1 experiences in the community at \$30,000 each including benefits.
Total requested amount.	\$84,600
What is your plan for sustaining the benefits, value, and success of your project at the conclusion of 2018-19 HCBS Funding?	Marketing, fundraising and additional grants. Income from increased program fees through provision of employment services.,