

Home and Community-Based Services (HCBS) Rules CONCEPT FORM

Vendor number(s)	HE0228
Primary regional center	Eastern Los Angeles Regional Center
Service type(s)	Day Program (Work Activity Program)
Service code(s)	954
Number of consumers currently serving and current staff to consumer ratio.	50 20 Participants to 1 staff
Have you or the organization you work with been a past recipient of HCBS Funding?	Yes, ECF has been a recipient of past HCBS funding
Please provide a brief description of the service/setting that includes what a typical day consists of and how services are currently provided; include barriers to compliance with the HCBS rules.	<p>PAR Services is a Work Activity Program (WAP) located in Santa Fe Springs, California that provides paid work opportunities (under a subminimum wage certificate) for adults to participate in work activities of their choosing, 5 days a week (M-F) from 8:30am-2:30pm. The program provides vocational training and paid work to improve the earning potential and independent work skills of the adults with developmental disabilities. Participants choose the work activities or stations they are interested in and the instructors they wish to work with. The work center solicits work from private sector to provide packaging and assembly type work. Work Center trainees are paid according to their productivity. Training and proper work behavior, attitude, attendance, following instructions, increasing attention span and improving work speed and accuracy are some of the type of trainings provided.</p> <p>However, the program operates under a single program design that offers limited options and a setting that is solely site based. Although all participants are asked and encouraged to seek community integrated employment; and some have been placed on jobs via an agency job developer; currently there are no options for participants to access the benefits of community and or explore employment options while in the community. The site also does not have a vehicle, which is another barrier to comply with community integration. Participants utilize public or privately funded transportation to get to and from work.</p>
Identify which HCBS federal requirements this concept addresses that are currently out of compliance.	Currently the program is out of compliance with Federal requirements #1, #2and #4.

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<p>Narrative/description of the concept; include justification for the funding request and explain how the concept would achieve proposed outcomes.</p>	<p>In this transitional period of HCBS Compliance/the new concept will require our participants, who for the most part work and live in sheltered environments; be integrated into the community, access community resources per their choosing and explore volunteer and employment resources. ECF as an agency has already sent several staff (including 3 from ELARC catchment) to be introduced to PCT; and going forward will identify staff to receive Train-the-Trainer Certification who can become trainers within the agency. ECF will incorporate meetings with consumers and families (including for those consumers who are conserved) to inform, to involve them in the process towards the development of the person centered plan for the individual. This proposal seeks an Employment and Volunteer Specialist who is immersed in Person Centered Thinking (PCT) and capable of maintaining the PCT culture throughout and reflecting those changes in the service delivery (along with other key staff like the case manager and program manager who will be responsible for implementing PCT concepts). In addition the Employment and Volunteer Coordinator would be to canvas the community and match the interests of the participant with the resources available in the community; utilizing a vehicle for some participants and public transportation for others to transport participants to their desired locations (i.e. volunteer and employment exploration sites). In the spirit that all individuals should earn a pay check and adhering to the demands of our participants who are accustomed to earning a paycheck; participants may continue to participate in a limited paid work engagement that will be one of three programming components available for all participants in the program – Paid Work, Job Readiness Training & Community Integration.</p>
<p>Please describe your person-centered approach¹ in the concept development process; how did you involve the individuals for whom you provide services?</p>	<p>Currently, the work program has a ratio of 20 participants to 1 staff ratio in a packaging and assembly environment and the opportunity to choose between work activities and staff they are interested in working with. Our person centered approach will include the “discovery” of our participants’ individual preferences and skills; and best efforts to meet their preferences with support and guidance</p>

¹A person-centered approach emphasizes what is important to the individual who receives services and focuses on personal preferences, satisfaction, and choice of supports in accessing the full benefits of community living. For more information regarding person-centered practices, please visit www.nasdds.org/resource-library/person-centered-practices.

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	<p>of staff trained in inclusion and community integration concepts. A Person Centered Planning Class will be provided to participants, staff and parents/care providers regularly with the objective to mesh PCP concepts with HCBS Final Rule and Employment First objectives. Our programming will include broader options for participants to select from (driven by the documented preferences and choices they make) to improve their quality of life and a pathway to mainstream resources.</p>
<p>Does the concept address unmet service needs or service disparities? If so, how?</p>	<p>Yes, our concept will include broader options (of paid work, job readiness/social skills and community integration/exploration) for participants to select from that will contribute to the improvement of quality of life and a pathway to mainstream resources. Our concept provides a significant contrast to the sheltered work experience they are now participating in</p>
<p>Estimated budget and timeline; identify all major costs and benchmarks— attachments are acceptable.</p>	<p>Employment and Volunteer Specialist \$60,000 7 passenger vehicle purchase- \$40,00.00 (Manual lift 5 passenger caravan) purchase no later June 30th, 2020 Vehicle expenses- insurance \$1,525.00 fuel \$ 1,500.00</p>
<p>Total requested amount.</p>	<p>\$ 98,025.</p>
<p>What is your plan for sustaining the benefits, value, and success of your project at the conclusion of 2018-19 HCBS Funding?</p>	<p>All Participants will participate in a Person Centered Planning Class regularly to reinforce their understanding of PCP principles and how it benefits them. Thereafter participants will continue to be asked about their program and community preferences as part of their ongoing programming curriculum; and encouraged to regularly share their experiences and satisfaction with their daily activities and change out those activities that no longer suit them. And on a semi-annual basis, formal assessments or interest surveys will be conducted to ascertain the validity of their current interests, programming and or a change. While factoring the aforementioned, the underlying emphasis will be to encourage the selection of activities that foster inclusion, community integration, independence and employment</p>