

## Home and Community-Based Services (HCBS) Rules CONCEPT FORM

Vendor number(s)	HC1045, HP3554, HC1288
Primary regional center	Central Valley Regional Center
Service type(s)	SEP Group, Individual Placement, Community Integration Training
Service code(s)	950, 952, 055
Number of consumers currently serving and current staff to consumer ratio.	41 consumers, and employs 29 staff members.
Have you or the organization you work with been a past recipient of HCBS Funding?	Yes
Please provide a brief description of the service/ setting that includes what a typical day consists of and how services are currently provided; include barriers to compliance with the HCBS rules.	In LTC's supported employment program options are not currently customized based on the individuals needs, preferences, and skills; the jobs are currently driven by the labor market. Access in the community is currently designed in a group setting, as opposed to individual community integration. Ongoing barriers to the existing and new programs lie heavily on disparities in diversity that present a stigma and misconception of disability within a culture, coupled together with a fear of losing benefits such as SSI/SSDI, and medical benefits.
Identify which HCBS federal requirements this concept addresses that are currently out of compliance.	This concept addresses Federal requirements 1, 2, 4, and 5 that are not currently in compliance.
Narrative/description of the concept; include justification for the funding request and explain how the concept would achieve proposed outcomes.	LTC purposes the following in order to address Federal Requirements that are not currently in compliance, and/or to support new Person-Centered services that will be provided to fall into compliance. Barriers lie heavily on disparities in diversity that present a stigmatization and misconception of disability within a culture(s) coupled together with a fear of losing benefits. LTC is requesting funds to hire a Community Inclusion Specialist. Responsibilities: <ul style="list-style-type: none"> <li>• Work Incentive Planner/Employer Engagement This individual would become certified as a Work Incentive Planner providing valuable supports to Hispanic families and assist with employer engagement. 46% of Fresno homes speak a language other than English at home.</li> <li>• Facilitate and monitor a focus/volunteer group - to assist with providing supports addressing the</li> </ul>

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	<p>misconceptions and stigmatization. This individual will be bilingual.</p> <ul style="list-style-type: none"> <li>• Interpretation/Translation of pertinent documents/forms</li> <li>• Monitoring Outcomes of placements based on community involvement, family/employer outreach, etc.</li> <li>• Assist with job development and IP/PIP job coaching</li> </ul> <p>To support this position in receiving the necessary training, funds for the Community Inclusion Specialist to become a Certified Work Incentive Planner are being requested.</p> <p>LTC would like funds to hire a Technical Assistant Training Consultant as follow up to the ACRE Training addressing the next necessary phase of instruction/guidance in creating person-centered client profiles, direct support to complete assessments, targeted goal setting, onsite training and support, resource and material review and development, and employer engagement training. This training will assist in more customized CIE placements. With the increased number of clients transitioning into the community, funds for 2 full time bilingual dual responsibilities - Job Developer/IP job coaches would assist with providing the necessary supports to the clients and employers. LTC is requesting funds for 4 Transit Vans, 1 van would support the Community Inclusion Specialist whose primary responsibilities would be in the community. 3-vans would be supporting the Pathways program</p> <p>To ensure safeguarding of clients' personal records and HIPAA information, and to ensure client safety, funds to implement the computerization LTC's client files. LTC has already purchased a software for client record management but needs to implement the software and train existing staff on its use. Existing staff will be able to maintain the software once trained. The last component would be funds for Tablets and an Annual Remote Device Data Plan; this would assist with safeguarding personal client information and provide Case Managers and direct care staff with immediate access to pertinent emergency contact/medical information while increasing safety measures. These would also allow person-centered activity for the clients, they could express themselves by utilizing these to select safety meeting topics, manage their own attendance logs, and assist in enhancing their community awareness.</p>
Please describe your person-	To receive direct input from clients LTC is utilizing an

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<p>centered approach<sup>1</sup> in the concept development process; how did you involve the individuals for whom you provide services?</p>	<p>assessment that is filled out by the client/family in the client's IHSP annual meeting or in the intake process. These assessments are in English and Spanish and ask questions such as, "would you like to have a job, participate in community activities, take classes." In addition, it asks about settings the client prefers to be in, and the time of day the client would like to perform these activities, etc. LTC is in the process of training all staff member and stake holders in The Learning Community's Person Centered Thinking approach. This is the same course that CVRC has endorsed for person centered planning.</p> <p>Lincoln Training Center has also held numerous Open Houses and Membership meetings inviting families, Care Providers, Employers and other stake holders to discuss new services LTC will be offering to meet these regulations. This forum allows for input from the clients and homes regarding Program changes that will take place. We also coordinate with the DOR for annual meetings that focus on career coaching and self-advocacy.</p>
<p>Does the concept address unmet service needs or service disparities? If so, how?</p>	<p>This concept supports Person-Centered services and will enhance and improve current and upcoming services in a manner that will address the unmet needs of clients, staff, and other stakeholders training needs while increasing CIE placements.</p>
<p>Estimated budget and timeline; identify all major costs and benchmarks — attachments are acceptable.</p>	<p>-See attachment-</p>
<p>Total requested amount.</p>	<p>\$ 608,203.00</p>
<p>What is your plan for sustaining the benefits, value, and success of your project at the conclusion of 2018-19 HCBS Funding?</p>	<p>LTC is requesting funding for positions that will serve in dual capacities, including those that will bring valuable services, create revenue through job placements, and IP job coaching that will sustain these positions long term. In addition to these, funding has been requested for consultation support that will allow LTC to remove barriers to compliance and develop person-centered services and supports.</p>

<sup>1</sup> A person-centered approach emphasizes what is important to the individual who receives services and focuses on personal preferences, satisfaction, and choice of supports in accessing the full benefits of community living. For more information regarding person-centered practices, please visit [www.nasdds.org/resource-library/person-centered-practices](http://www.nasdds.org/resource-library/person-centered-practices).