

Vendor name	A and M I Home Care , Vendor # HP4446 A and M II Home Care, Vendor # HP5132 A and M III Home Care, Vendor #PP6259 A and M IV Home Care, Vendor # PP6260 A and M Armour Home Care, Vendor #HP6669 A and M Aurora Home Care, Vendor # PP6626
Vendor number(s)	HP4446, HP5132, PP6259, PP6260, HP6669, PP6626
Primary regional center	San Gabriel Pomona Regional Center
Service type(s)	Adult Residential Facility – Level 3, Level 4C, SRF, SRF, Level 4I and SRF Delayed Egress
Service code(s)	915, 915, 113, 113, 915, 999
Number of consumers currently serving	24 Consumers – Low – High functioning, Severe Behaviors, Skill Deficits and Non-Verbal.
Please describe your person-centered approach ¹ in the concept development process; how did you involve the individuals for whom you provide services?	The Provider completed the Compliance Survey and interviews were conducted with the Consumers and staff using the guidance question. The provider lead discussions, asked questions, listened to comments, reviewed documentation and observed the home activity.
Does the concept address unmet service needs or service disparities? If so, how?	The concept addresses unmet service needs. The concept was created to allow the individual to take charge of their services and supports. This means individuals would learn to make informed decisions, set goals, create plans, choose activities and build relationships that would allow them to be engaged in life and the community. With individuals in the home exercising their advocacy and leading their services and supports, staff would need to be trained to provide person centered practices and planning. Staff would need to have the strategies, tools and ability to help the individual identify what is important to them, discover their strengths, abilities and barriers and then create and implement a plan for the person to have choice, independence and a meaningful life. Next, the organization needs to have the infrastructure to sustain the learning by identifying a staff that can support person centered practices and planning. This includes the organization in having a consumer as a peer mentor. Lastly, tools and materials are needed to help the person achieve their goals and access the community. This includes manuals, tools, transportation and accessibility and accommodation tools.
Barriers to compliance with the	1. Staff training including person centered and community integration. 2. Client training on advocacy, self-determination, and choice.

¹ A person-centered approach emphasizes what is important to the individual who receives services and focuses on personal preferences, satisfaction, and choice of supports in accessing the full benefits of community living. For more information regarding person-centered practices, please visit <http://www.nasddd.org/resource-library/person-centered-practices/>

<p>HCBS rules and/or project implementation</p>	<p>Leading their IPP Meetings.</p> <ol style="list-style-type: none"> 3. Need for Consultant(s) or trainer(s) to implement trainings and Organizations Community Living Plan. 4. Assistive technology and supports for Consumer and staff training Outcomes: Education, access and use of assistive technology 5. Transportation to support Consumer's full access to social, recreational, training and community participation/engagement. 6. Ensure that Specialized Residential Facility in the Organization can meet community inclusion and person centered support and services.
<p>Narrative/description of the project. Identify which HCBS federal requirements are currently out of compliance; include justification for funding request</p>	<ol style="list-style-type: none"> 1. Person Centered Planning (PCP): Create and implement a curriculum for person-centered planning for the agency with a team that includes self-advocates as trainers. Outcomes: Skilled staff, training curriculum, staff and participant training manuals, person centered tools, and webinars for organization. 2.. Organizational Development: Implement PCP for organization transformation. Training will include a Consumer as part of the training team. Also, a strategic Community Living Plan for organization will be developed. Outcomes: Strategic plan for on-going supports and services for integration into community life for the organization. 3.. Staff Development: Provide professional development including person centered training to staff including one to one coaching and community integration exercises. Training will include a consumer as part of the training team. Outcomes: Trained staff, position development for Community Inclusion Specialist, and hands-on community exercises for training modules, 4. Consumer Development: Provide self-determination training for consumers on choice, independence, decision-making and client rights. This includes learning how to set goals, develop leadership skills, direct person centered planning; and explore, access and participate in community opportunities and skill building. Training will include a consumer as part of the teaching team. Outcomes: Advocacy tools created by Individuals, mentorship, and individuals leading their own team meetings and direct home and community services. 5. Personnel: Hire a Community Inclusion Specialist to provide on-going supports to the consumers and organization in the fulfillment of residents' life goals. This includes: <ol style="list-style-type: none"> a. Provide support for individuals in discovering, navigating and accessing their community socially and physically. This includes looking at consumer's abilities, interests and desires such as relationship building, skill building such as budgeting and cooking, connecting to special interests and groups. b. Build life skills for personal growth, employment, and contribution to the community. Outcomes: CIS to work with all the facilities to facilitate PCP, training staff, assist in coordination of services and supports and assist with Advisory Group. 6. Advisory Group: Create an advisory group for the organization to assess,

	<p>evaluate, monitor and make recommendation in organization's efforts to provide consumer's full access into their community. Outcomes: Leadership venue and advocate-driven decision-making body.</p> <p>7. Self-Advocate Mentor: Develop, train and hire a participant in the organization to become a peer mentor, assist in staff and consumer trainings including staff orientations, and be the facilitator for the Advisory Group. Outcomes: Peer Mentor, employment for a client</p> <p>8. Assistive Technology and Transportation: Purchase of computers, smart phones, web cameras, applications/programs, tablets, install internet access for client to use wifi connections for learning of new technology. Purchase of reliable Vehicle for clients and staffs use for access to community, training and recreational opportunities. Outcomes: Individualized communication, increase in meeting individual accessibility and accommodation needs, transportation for individual to have control of schedule and daily activities , increase in independence and choice. Outcome: Individualized communication and accommodation.</p>
<p>Estimated budget; identify all major costs and benchmarks — attachments are acceptable</p>	<ol style="list-style-type: none"> 1. \$5,500/mo @\$25.00/hr. (including payroll taxes & W.C.)for Community Inclusion Specialist person working full time for entire A and M Organization as salary pay for 2 yrs. This person is responsible for clients and for person centered training and implementation of the program. 2. \$1,393.00/mo for Self-Advocate Mentor – working 20/wk @\$13.00/hr or 86 hrs/mo. 3. \$2,500/yr for purchases of Assistive technology and training Curriculum materials. 4. \$20,000/yr Training Consultants– develop PCP curriculum; Self-Advocate and Staff Training; Coaching (group and individual); Webinars; Community Exercises; Advocacy training manuals, tools and materials; creation of Advisory Group, CIS position development and training. (Two year funding) 5. \$35,000 for the purchase of vehicle (van with wheelchair lift) for training and recreational
<p>Requested funding for 2017-18</p>	<p>\$245,432.00 for 2 years and for all 6 facilities</p>
<p>Estimated timeline for the project</p>	<p>Goal is to support consumers in exercising their independence, choice, and self-determination as active citizens in their community.</p>