

Vendor name	Employment & Community Options
Vendor number(s)	HQ1144
Primary regional center	San Diego Regional Center
Service type(s)	Behavior Modification Program
Service code(s)	515
Number of consumers currently serving	30+
Please describe your person-centered approach ¹ in the concept development process; how did you involve the individuals for whom you provide services?	In identifying this concept, the program manager along with her staff and program consumers discussed the barriers of getting all consumers engaged in community outings on a daily basis. Specifically, consumers expressed their desire to avoid being left at the site while other groups went out into the community.
Does the concept address unmet service needs or service disparities? If so, how?	Our concept addresses service disparities by reducing the barriers that impede getting all CPIC program consumers engaged in the community on a daily basis. Specifically, the concept includes funding for increasing staffing to allow for a lower staff-to-consumer ratio (from 2-3 consumers per staff down to 1-to-1 ratio for consumers with behaviors as needed) that will improve the amount of supervision for consumers with behaviors. Additionally, the concept includes funding for two vehicles that will allow staff to physically transport consumers from the program site to community outings.
Barriers to compliance with the HCBS rules and/or project implementation	Specific barriers to compliance with the HCBS rules are: 1) lack of additional staff needed for the program to more effectively coordinate day program services, fill in for staff absences, respond to crisis situations (e.g. behaviors of moderate to severe consumers with IDD), and provide consumers 1-to-1 attention as needed due to behavioral issues as they arise out in the community; and 2) lack of vehicles to transport CPIC program consumers who are not able to utilize public transportation from program site to a variety of community outings throughout San Diego County on a daily basis.
Narrative/description of the project. Identify which HCBS federal requirements are currently out of	E&CO's CPIC Program is currently out of HCBS compliance with Federal Requirement #1.

¹ A person-centered approach emphasizes what is important to the individual who receives services and focuses on personal preferences, satisfaction, and choice of supports in accessing the full benefits of community living. For more information regarding person-centered practices, please visit <http://www.nasddds.org/resource-library/person-centered-practices/>

<p>compliance; include justification for funding request</p>	<p>CPIC is one of the few E&CO programs that is site and community based because consumers in this program have moderate to severe IDD and often require more accommodating environment due to behavioral challenges. However, the program’s focus is community integration where consumers engage in community outings/activities on a regular basis.</p> <p>Although consumers in CPIC regularly engage in community outings/activities, it is not considered <i>full access</i> at the same degree as individuals who are not receiving Medicaid HCBS. Because consumers in this program have moderate to severe IDD, they tend to have more behaviors that require more staff to safely transport into the community. Currently, there are 1-2 groups that stay at the site each day while the other groups go out into the community. Groups that stay at the site rotate each day to ensure that consumers get as much community engagement as possible.</p> <p>In order to become fully compliant with HCBS Federal Requirement # 1, E&CO would like to request funding for two areas:</p> <ol style="list-style-type: none"> 1) Funds to hire at least two additional Community Training Instructors to provide the appropriate support needed so that all consumers in CPIC program could go out into the community on a daily basis; and 2) Funds to purchase two new or gently used vehicles to transport consumers who are unable to utilize public transportation from the program site to community outings daily.
<p>Estimated budget; identify all major costs and benchmarks — attachments are acceptable</p>	<p>\$50,000 – To cover Salary, Benefits, Taxes for Two Additional Community Training Instructors;</p> <p>\$50,000 – To purchase Two new or gently used vehicles and insurance.</p> <p>TOTAL Estimated Budget for Concept is \$100,000</p>
<p>Requested funding for 2017-18</p>	<p>\$100,000</p>
<p>Estimated timeline for the project</p>	<p>E&CO would like to begin implementing our concept at the beginning of our fiscal year – July 1, 2018 with employing two (2) additional Community Training Instructors for the CPIC Program. Two new vehicles and insurance will be purchased by December 31, 2018.</p>